



**BHARAT ELECTRONICS LIMITED,
MISSILE SYSTEMS SBU
BENGALURU COMPLEX**

Advertisement No.6050/QR/ADV/HR/MS/2025-26

Date: 01.04.2026

Bharat Electronics Limited, a Navarna Company and India's premier professional electronics Company under the Ministry of Defence invites application from Officers who have retired from Government/ PSUs / Research Organization & Labs/ Defence Forces to work as Advisor on **Temporary/Contractual** basis for it's MS SBU, Bengaluru on a consolidated monthly remuneration. Details of the vacancy are as below:

Sl. No	Post	Job requirement	Work Experience	Mode of Selection
1	Advisor (Design & development of Surface to Air Missile System) (The applicant should be in payscale 14 or above)	1. Guide and oversee Surface to Air Missile (SAM) system Projects from development through testing deployment and firing trails. 2. To collaborate with designer agencies, cross-functional teams, suppliers, customer agencies to ensure seamless integration and functionality of Surface to Air Missile systems. 3. Production of Surface to Air Missile systems. 4. Establish of QMS for Surface to Air Missile systems.	a. Retired executives from Govt. Research Laboratories. b. Knowledge in Surface to Air Missile System comprising of Surface to Air Missile, RF Seeker, Ground based Radar, Control Center, Launcher. c. Proven experience in design & development of on-board Missile electrical & electronics systems. d. Association with entire life cycle of the SAM System which includes phases like design, development and user acceptance. e. Proficiency in Technologies like GNC development, 6 DOF trajectory model, Fire Control System, etc. f. Understanding of prerequisites and specifications of Surface to Air Missile system programs and liaison with Armed Forces for future requirements. g. Experience of design, development, production and AHSP transfer of any major Weapon System developed by DRDO. h. Patents in Missile sub-assemblies and various paper publications. i. Excellent problem solving skills and ability to thrive in a fast paced competitive environment.	Interview/ Personal Interaction

1. Term of Contract:

The Advisor will be engaged initially for a period of 1 year and the contract may be extended at the discretion of the Company as per the requirement, if services of the advisor are found useful and satisfactory.

2. Age: (As on 01.04.2026)

The upper age limit for applying for the post is 62 years.

3. Qualification: B.E/B.Tech in Electronics & Communication Engg (M.E/ M.Tech in Digital System is preferred).

4. **Remuneration:**

The remuneration payable to Advisors in payscale group 14 & above shall be the last pay drawn, i.e. Basic Pay at the time of superannuation from the previous Government Organisation.

In the event of extension, the remuneration for the extended period (i.e. one year) shall be increased annually by 5% on the last drawn remuneration (excluding conveyance component).

If the advisors have gained relevant experience working in other Organizations post retirement, this experience can be considered to enhance their last drawn pay by an additional 5% per year. The number of years of experience post retirement would also be considered for age relaxation.

This will be evaluated based on the relevance and value of the post-retirement experience to BEL's projects and considered at the discretion and recommendation of the Selection Committee

5. **Mode of operation:**

Hybrid Mode - The Advisor will function either from the Bangalore or from residence, out of which, minimum 8 working days in a month shall be from Bangalore.

6. **Selection Procedure**

- 6.1 The Candidates meeting the criteria mentioned in the advertisement will be shortlisted for the selection process. Shortlisted candidates shall be called for the Interview.
- 6.2 The results of the final selection will be available on BEL website.
- 6.3 Provisional offer of engagement will be issued to the selected candidate by email.

HOW TO APPLY:

- i. Interested and eligible retired officers of Government/PSUs/ Research Organization & Labs/Defence Forces shall have to fill the application form provided along with this notification.
- ii. Applications complete in all respects should be sent by **ordinary/speed post to**

**Manager (HR)/MS/A&A/Seekers,
Bharat Electronics Ltd,
Jalahalli post, Bengaluru – 560013**

Completed application should reach on or before 15.04.2026

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

ENVELOPE CONTAINING THE APPLICATION FORM SHOULD BE SUPERSCRIBED WITH 'APPLICATION FOR THE POST OF ADVISOR FOR MS SBU'.

Documents to be submitted: Candidates are required to attach the following documents along with the application.

- a. SSC/Xth Marks card certificate (as proof of Date of Birth).
- b. Self-Attested copies of Educational Qualification Certificate (10th/12th/B.E/B.Tech/M.E/M.Tech/PhD Degree Certificates)
- c. Self-Attested copies of Marksheets (10th /12th /B.E/B.Tech/M.E/M.Tech/PhD Degree Certificates)
- d. Self-Attested copies of Experience/Service certificate from the respective employers.
- e. Superannuation/Relieving Certificate from the employers.
- f. Last drawn pay certificate.

All correspondence with the candidates shall be done through e-mail. Information regarding personal interview call letters shall be provided through email. For this purpose, candidates are advised to visit our website www.bel-india.in regularly for further instructions. BEL shall not be responsible for bouncing of any e-mail sent, due to invalid/wrong email ID provided by the candidate or due to other reasons.

Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.

Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

Disclaimer: BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

For Application and prescribed formats please visit : www.bel-india.in/careers/

For queries related to advertisement & payment of application fee contact us at:

E-mail: : hrrec_mas@bel.co.in Telephone: 080-22195629.
